METROPOLITAN WASHINGTON UNIFIED CERTIFICATION PROGRAM

DDOT • 55 M Street S.E., 3rd Floor • Washington, D. C. 20003• (202) 671-0479 WMATA • 600 Fifth Street, N. W., 3rd Floor • Washington, D. C. 20001• (202) 962-6493





July 1, 2015

Frank Otero
Paco Group, Inc.
110 William Street, Suite 1210
New York, New York 10038

RE: Certification No. 194-W

Dear Mr. Otero:

We are pleased to inform you that your firm has been found eligible to continue its certification as a Disadvantaged Business Enterprise (DBE) with the Metropolitan Washington Unified Certification Program (MWUCP), effective July 1, 2015. MWUCP participants include the Washington Metropolitan Area Transit Authority (WMATA) and the District of Columbia Department of Transportation (DDOT). Your firm is subject to the requirements of the Disadvantaged Business Enterprise regulations, Title 49, Code of Federal Regulations, Part 26, as amended and all laws of this jurisdiction applicable to the transaction of business. You are currently certified in the following North American Industry Classification System (NAICS) Code(s):

541611- Administrative Management and General Management Consulting Services

541518- Other Management Consulting Services

If you wish to add to the list of approved NAICS Codes, you must make such request in writing with supporting documentation to the MWUCP participant from which the original certification was received.

As a certified DBE, you are required to submit an annual "No Change" Statement, attesting to your continued status as a "socially and economically disadvantaged individual". You must also submit your current Business Income Tax Returns. The requisite forms are available at www.wmata.com. You can access these forms by first clicking on Business with Metro and then clicking on Disadvantage Business Enterprise/forms. The "No Change" Statement and supporting documentation should be mailed annually on or before your firm's certification date to:

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Washington Metropolitan Area Transit Authority
DBE & Compliance Office, 3C
600 5th Street, N.W.
Washington, DC 20001

If a change in the ownership, control or management of your firm has occurred, you must complete and submit a "Notice Regarding Change" statement within 30 days of the occurrence of the change.

Firms desiring information about DDOT procurement opportunities should go on line at http://ddot.dc.gov/dbe. To do business with WMATA, go on line at www.wmata.com or www.metroopensdoors.com to register as a vendor and for bidding opportunities.

A firm is considered graduated in all or some of the areas of work grouped under the NAICS Codes if the firm exceeds the size standards listed under the NAICS Codes. If a firm exceeds the size standard in any of its approved NAICS Codes, it is no longer certified as a Disadvantaged Business Enterprise under that specific NAICS Code. If a firm exceeds the size standards in all of its approved NAICS Codes or the established Personal Net Worth standard, it is no longer eligible to participate as a Disadvantaged Business Enterprise under the Federal U.S. Department of Transportation Program.

Your certification does not automatically expire, however; your firm must submit the required documents annually on or before your firm's certification date. Failure to provide the requested documents in a timely manner will result in immediate actions to decertify your firm's eligibility as a Disadvantaged Business Enterprise with the Metropolitan Washington Unified Certification Program.

If you have any questions, please contact Tammy Paige-Sterling, Sr. DBE & Compliance Specialist at 202-962-2409 or via email at tpsterling@wmata.com.

Sincerely,

Debra A. Fårrar-Dyke Manager, DBE & Liaison