

# MISSISSIPPI



## UNIFIED CERTIFICATION CERTIFICATE

*In accordance with the requirements for certification as a Disadvantaged Business Enterprise (DBE) as defined by the U.S. Department of Transportation's 49 CFR Part 26, as amended, the Mississippi Unified Certification Program presents this certificate to:*

**PACO Group, Inc.**


*This firm shall remain certified unless it voluntarily withdraws from the DBE Program or is formally decertified by the certifying agency or the Mississippi UCP.*

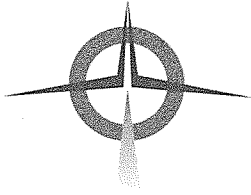
Jackson Municipal Airport Authority  
Certifying Agency

Date Issued: 6/21/2016

**Certification Codes:**

NAICS 237310 - Highway, Street, and Bridge Construction (Construction Management)  
NAICS 541611 - Administrative Management and General Management Consulting Services  
NAICS 541618 - Other Management Consulting Services  
NAICS 561320- Temporary Help Services

  
**Mississippi UCP Committee Representative**



## Jackson Municipal Airport Authority

July 6, 2016

Mr Frank Otero  
PACO Group, Inc.  
110 William Street, Suite 1201  
New York, NY 10038

Dear Mr Frank Otero:

Congratulations! In accordance with the Department of Transportation Rules and Regulations, 49 CFR, Part 23 and 26, the Mississippi Unified Certification Program Committee has approved Disadvantaged Business Enterprise (DBE) status for your firm. Your firm's name will be added to Mississippi's UCP list of certified DBE firms at [www.gomdot.com](http://www.gomdot.com). This DBE Certification is valid for three years pending your firm's continued eligibility for the program and fulfilling the annual reporting requirements under CFR 49 Part 26.83(j).

Your firm's certification description will read as follows:

**NAICS-237310: CONSTRUCTION MANAGEMENT, HIGHWAY, ROAD, STREET AND BRIDGE**  
**NAICS-541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES**  
**NAICS-541618: OTHER MANAGEMENT CONSULTING SERVICES**  
**NAICS-561320: TEMPORARY HELP SERVICES**

**Temporary Help Services, Application Software Programing, Construction Management, CPM Scheduling and Related Services**

You must inform the JMAA DBE Program Office in writing of any change in circumstances affecting your company's ability to meet size, disadvantaged status, ownership or control requirements or any material changes in the information provided in your certification application. You must provide written notification within 30 days of the occurrence or the change. If you fail to make timely notification of changes, you may be considered as having failed to cooperate under Section 26.109 (c) and subject to the removal of your DBE status.

DBE Certification is NOT a guarantee of work, but enables your firm to compete for and perform contract work on all USDOT Federal Aid (FAA, FTA, FhWA) work in Mississippi as a DBE contractor, sub-contractor, consultant, sub-consultant or material supplier.

**JACKSON-MEDGAR WILEY EVERS INTERNATIONAL AIRPORT • HAWKINS FIELD**

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This certification is renewable in three years on **June 21, 2019**. Renewal forms will be sent to you at least 90 days prior to the renewal date of your certification. However, on the first and second anniversary dates of your firm's certification, on **June 21, 2017** and the following year, you must submit to JMAA a signed, notarized affidavit, affirming that there have been no changes in the firm's circumstances affecting its ability to meet the requirements for certification. An Annual Update Affidavit will be sent to you prior to the above referenced anniversary dates. **It is your responsibility to ensure that your firm's certification remains current.**

The Mississippi UCP reserves the right to withdraw this certification if at any time it is determined your certification was knowingly obtained by false, misleading or incorrect information. The Mississippi UCP also reserves the right to request additional information and/or conduct an on-site visit at any time during the certification period to verify any documentation submitted in the application for certification. By accepting certification your firm hereby consents to the examination of its books and documents by the Mississippi UCP as needed.

Sincerely,

A handwritten signature in black ink that reads "Jack Thomas". The signature is written in a cursive, flowing style.

Jack Thomas, Director  
Disadvantaged Business Enterprise Program