

Chris Christie, Governor
Kim Guadagno, Lieutenant Governor
Veronique Hakim, Executive Director



One Penn Plaza East
Newark, NJ 07105-2246
973-491-7000

March 2, 2016

Frank Otero, President
Paco Group, Inc.
110 William Street, Suite 3010
New York, NY 10038

Re: Paco Group, Inc.

Dear Mr. Otero:

Congratulations! We are pleased to inform you that your company has been found eligible for certification as a Disadvantaged Business Enterprise (DBE) by NJ TRANSIT on behalf of the New Jersey Unified Certification Program (NJ UCP).

Your certification will remain in effect provided your company continues to meet the eligibility criteria established by Federal Regulation Title 49 CFR Part 26. On an annual basis, you must provide an affidavit and supporting documentation affirming that there have been no changes within your company that would affect your current eligibility as a DBE. It is your responsibility to notify this office in writing within 30 days of any changes. Failure to do so will result in a decertification process. **Your certification is renewable every three years from your expiration date.**

Please note this certification letter is to be utilized in lieu of NJ TRANSIT's Certification Certificate. Please save this letter as evidence of your firm's DBE Certification under the NJ UCP.

**Your company's NJ UCP Identification number is 0022503M0690
Certification Anniversary Date - Annually on October 14th**

The following table lists the North American Industry Classification System (NAICS) code(s) and classification(s) that have been assigned to your company in accordance with the service(s) your company render(s) and the business description giving details to the specific services your firm provides.

Business Description: MANUFACTURER GASKETS/PACKING/SEALING DEVICES

NAICS CODE	CLASSIFICATION(S)
561320	Temporary Help Services
541511	Custom Computer Programming Services
541611	Administrative Management and General Management Consulting Services
236220	Commercial and Institutional Building Construction
237310	Highway, Street, and Bridge Construction
237990	Other Heavy and Civil Engineering Construction

Your firm will continue to be listed on the NJ UCP Directory (WWW.NJUCP.NET) which will indicate the type of work that your firm has been certified to perform.

We are pleased to have you as a participant in the NJ UCP and wish you much success. Should you have any questions, please contact Ms. Jauhara Pressey at (973) 491-8069.

Sincerely,

Jauhara Pressey,
Business Development Specialist
Office of Civil Rights & Diversity
Business Development

L.A. Hernández,
Manager, Certification & Outreach
Office of Civil Rights Diversity
Business Development